PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

inte	rnai Revei	nue Service	Go to www.irs.	gov/Form990 for instruction	ns and the late	st informa	uon.		Inspection		
Α	For the	2020 calend	dar year, or tax year beginnin		, 20						
В	Check if	applicable:	C Name of organization HUMAN	IE SOCIETY LEGISLATIVE	FUND			D Employer identification number			
	Address	change	Doing business as						59-3786428		
	Name ch	hange	Number and street (or P.O. box	if mail is not delivered to street	address)	Room/suite		E Teleph	one number		
\Box	Initial ret	turn	1255 23RD STREET, NW			SUITE	455		(202) 676-2314		
$\overline{\Box}$		urn/terminated	City or town, state or province,	country, and ZIP or foreign post	al code				· ,		
$\overline{\Box}$	Amende		WASHINGTON, DC 20037				- 1	G Gross	receipts \$ 5,732,356		
$\overline{\Box}$		ion pending	F Name and address of principal of	fficer: SARA AMUNDSON	s this a grou	up return foi	r subordinates? Yes Vo				
	1-1-1-1-1		SAME AS C ABOVE			H(b) /	Are all sul	all subordinates included? Yes No			
ī	Tax-exe	mpt status:		4) ◄ (insert no.) 494	7(a)(1) or 527				st. See instructions		
J		e: ► WWW.I		. , (,	(4)(7)				number >		
K		organization:		iation Other ►	L Year of for				of legal domicile: DC		
	art I	Summa		duon _ outor?	2 1001 01 101	mation. L	.001	Otato	or logar dornlond.		
•	1		cribe the organization's mis	sion or most significant a	ctivities: TO F	DASS ANIM	ΔI PRO	TECTIC	ON LAWS		
Ф	'	-	THE PUBLIC, AND SUPPORT	_		AGG AIVIN	ALTRO	TLOTIC			
S C		LDOCATE	THE TOBEIC, AND SOLT ON	TIOWANE CANDIDATES IN	JK OI FICE.						
r		Chook this	box ▶ ☐ if the organization	diacontinuad ita anarati	one or diapoo	ad of more	+han 2	E0/ of	ita nat agasta		
OVE	2		_	•	-			1 1			
Ğ	3		voting members of the gov					3	7		
SS	4		independent voting member		•	,		-			
ij	5		per of individuals employed		-			5	15		
Activities & Governance	6		per of volunteers (estimate in	• /				6	10		
⋖	7a		ated business revenue from		7a	0					
	b	Net unrelat	ted business taxable income	e from Form 990-1, Part	, line 11			7b	0		
				Pr	ior Year		Current Year				
e	8		ons and grants (Part VIII, line				5,26	5,269,713 5,697,46			
en	9		ervice revenue (Part VIII, line			0					
Revenue	10		t income (Part VIII, column (15	2		
_	11		nue (Part VIII, column (A), Iir		-			37,729	34,889		
	12	•	ue-add lines 8 through 11 (-			5,30	07,457	5,732,356		
	13	Grants and	l similar amounts paid (Part	IX, column (A), lines 1-3)					0		
	14	Benefits pa	aid to or for members (Part	X, column (A), line 4) .							
S	15	Salaries, ot	her compensation, employee	benefits (Part IX, column	(A), lines 5-10)		1,96	69,340	2,207,959		
Expenses	16a	Profession	al fundraising fees (Part IX,	column (A), line 11e) .			2	59,207	125,866		
ç	b	Total fundr	aising expenses (Part IX, co	olumn (D), line 25) ▶	733,022						
Ш	17	Other expe	enses (Part IX, column (A), li	nes 11a-11d, 11f-24e)			3,17	73,716	2,939,312		
	18	Total expe	nses. Add lines 13-17 (mus	t equal Part IX, column (A), line 25) .		5,40	02,263	5,273,137		
	19	Revenue le	ess expenses. Subtract line	18 from line 12			(9	4,806)	459,219		
Net Assets or Fund Balances	3					Beginning	of Curre	nt Year	End of Year		
sets	20	Total asset	ts (Part X, line 16)				1,36	55,861	1,472,278		
ASS	21	Total liabili	ties (Part X, line 26)				54	45,963	193,161		
E E	22	Net assets	or fund balances. Subtract	line 21 from line 20 .			8′	19,898	1,279,117		
	art II	Signatu	re Block								
Ur	nder pena	alties of perjury,	, I declare that I have examined this	return, including accompanying	schedules and st	atements, an	nd to the I	best of m	ny knowledge and belief, it is		
tru	ie, correc	t, and complete	e. Declaration of preparer (other tha	n officer) is based on all informa	tion of which prep	arer has any	knowledg	ge.			
Sig	gn	Signati	ure of officer				Date				
Here MICHAELEN BARSNESS, TREASURER											
			r print name and title								
_		Print/Type	preparer's name	Preparer's signature		Date		Check [if PTIN		
	aid MADC P BEDGED CDA					self-emp	」 "				
	epare	er Eirm'e nan						13-5381590			
Us	se Onl	V —	dress ► 8401 GREENSBORO	DRIVE - SUITE 800 MCLEA	N VA 22102		Phone		(703) 893-0600		
Ma	ıv the IF	_	this return with the preparer				1 110116	110.			

For Paperwork Reduction Act Notice, see the separate instructions.

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Cat. No. 11282Y

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		. 490 —
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	. V
1	Briefly describe the organization's mission:	· <u>Ľ</u>
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	✓ No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
J	services?	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 2,131,788 including grants of \$) (Revenue \$ FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	
	FEDERAL AFFAIRS: HUMANE SOCIETY LEGISLATIVE FUND (HSLF), FEDERAL AFFAIRS FOCUSES ON SUPPORT OF FEDERAL ANIMAL PROTECTION LEGISLATION AND REGULATION. FEDERAL AFFAIRS PLAYED A CRUCIAL ROLE IN SECURING STRONG LANGUAGE IN THE FY21 APPROPRIATIONS BILL, WHICH INCLUDED RENEWING PROVISIONS TO	
	DEFUND HORSE SLAUGHTER INSPECTIONS IN THE U.S. AND EXTENDING THOSE PROTECTIONS TO WILD HORSES, EFFECTIVELY MAKING IT ILLEGAL TO SLAUGHTER HORSES FOR HUMAN CONSUMPTION IN THIS COUNTRY. FURTHER,	
	HSLF SUCCESSFULLY LOBBIED TO SECURE INCLUSION OF THE HORSERACING INTEGRITY AND SAFETY ACT	
	(S.4547/H.R.1754) TO ADDRESS THE DOPING OF RACEHORSES AND REQUIRE THE TRACKS THEY RUN ON BE SAFE.	
	(CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$ 1,477,556 including grants of \$) (Revenue \$ PUBLICATIONS AND EDUCATION	
	HUMANE SCORECARD: HSLF PUBLISHED ITS NEWSLETTER ONE TIME AND DISTRIBUTED IT TO MEMBERS.	
	ANIMALS & POLITICS: HSLF PUBLISHED ONLINE VERSIONS OF THE HSLF BLOG "ANIMALS & POLITICS" WHICH	
	PROVIDES DETAILED REPORTS OF HSLF'S ACTIVITIES REGARDING LAWS, REGULATIONS, AND POLICIES AS WELL AS NEWS UPDATES AND ALERTS ON ANIMAL WELFARE POLICY INITIATIVES AND ACTIVITIES. THIS ONGOING BLOG	
	SUCCESSFULLY SUPPORTS HSLF PUBLIC POLICY EDUCATION EFFORTS.	
	(CONTINUED ON SCHEDULE O)	
4c	(Code:) (Expenses \$ 679,141 including grants of \$) (Revenue \$ POLITICAL ACTIVITY	
	HSLF ENDORSED ONE CANDIDATE FOR PRESIDENT, 256 CANDIDATES FOR THE U.S. CONGRESS, 23 CANDIDATES FOR	
	THE CALIFORNIA STATE LEGISLATURE, 20 CANDIDATES FOR THE FLORIDA STATE LEGISLATURE, 19 CANDIDATES FOR	
	THE MICHIGAN STATE LEGISLATURE, 25 CANDIDATES FOR THE NEW HAMPSHIRE STATE LEGISLATURE, NINE	
	CANDIDATES FOR THE NEW YORK STATE LEGISLATURE, FOUR CANDIDATES FOR THE NORTH CAROLINA STATE LEGISLATURE, SEVEN CANDIDATES FOR THE OREGON STATE LEGISLATURE, 52 CANDIDATES FOR THE TENNESSEE	
	STATE LEGISLATURE, 19 CANDIDATES FOR THE OREGON STATE LEGISLATURE, AND ONE CANDIDATE FOR BOARD OF	
	CHOSEN FREEHOLDERS IN NEW JERSEY.	
	(CONTINUED ON SCHEDULE O)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 4,288,485	

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Form 990 (2020) **Checklist of Required Schedules** Part IV Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ~ assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets ~ 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Part	V Checklist of Required Schedules (continued)			
	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			~
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	ЭD		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
40	If "Yes," see instructions and file Form 4720, Schedule N.			.,
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 1 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► AL, AR, CA, FL, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Upon request Another's website ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

MICHAELEN BARSNESS, 700 PROFESSIONAL DRIVE, GAITHERSBURG, MD 20879, (202) 452-1100

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(10) DAVID BALMER 40.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0					(0	C)					
Name and title	(A)	(B)			(D)	(E)	(F)				
Compensation Comp	Name and title	Average							Estimated amount		
(i) KATHERINE KARL 1.0 GENERAL COUNSEL 39.0 (2) SARA AMUNDSON 30.0 PRESIDENT 10.0 (3) MICHAELEN BARSNESS 2.0 TREASURER 38.0 (4) TROMER TREASURER 40.0 FORMER ASSISTANT TREAS											
(1) KATHERINE KARL			Ind or	Ins	Qf	⊼ _e	F _Q H _{iC}				
(1) KATHERINE KARL		hours for	livid	titut	icer	y en	ploy	rme			
(1) KATHERINE KARL 1.0 GENERAL COUNSEL 39.0 ✓ 0 274,262 21,456 (2) SARA AMUNDSON 30.0 ✓ 238,330 0 42,376 (3) MICHAELEN BARSNESS 2.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 156,022 0 33,347 (5) G. THOMAS WAITE, III 0.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 152,021 <td></td> <td></td> <td>ual t</td> <td>iona</td> <td></td> <td>nplo</td> <td>t co</td> <td> ~</td> <td></td> <td></td> <td>related organizations</td>			ual t	iona		nplo	t co	~			related organizations
(1) KATHERINE KARL 1.0 GENERAL COUNSEL 39.0 ✓ 0 274,262 21,456 (2) SARA AMUNDSON 30.0 ✓ 238,330 0 42,376 (3) MICHAELEN BARSNESS 2.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 156,022 0 33,347 (5) G. THOMAS WAITE, III 0.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 152,021 <td></td> <td>below</td> <td>trus</td> <td>al tro</td> <td></td> <td>yee</td> <td>mpe</td> <td></td> <td></td> <td></td> <td></td>		below	trus	al tro		yee	mpe				
(1) KATHERINE KARL 1.0 GENERAL COUNSEL 39.0 ✓ 0 274,262 21,456 (2) SARA AMUNDSON 30.0 ✓ 238,330 0 42,376 (3) MICHAELEN BARSNESS 2.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 0 156,022 0 33,347 (5) G. THOMAS WAITE, III 0.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 152,021 <td></td> <td>dotted line)</td> <td>lee</td> <td>ıste</td> <td></td> <td></td> <td>nsa</td> <td></td> <td></td> <td></td> <td></td>		dotted line)	lee	ıste			nsa				
GENERAL COUNSEL 39.0				Φ			ted				
(2) SARA AMUNDSON 30.0 PRESIDENT 10.0 ✓ 238,330 0 42,376 (3) MICHAELEN BARSNESS 2.0 0 191,802 26,005 TREASURER 38.0 ✓ 0 191,802 26,005 (4) TRACIE LETTERMAN 40.0 ✓ 156,022 0 33,347 (5) G. THOMAS WAITE, III 0.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 SENIOR DIRECTOR, PHILANTHROPY 0.0 ✓ 116,441 0 1	(1) KATHERINE KARL	1.0									
PRESIDENT 10.0	GENERAL COUNSEL	39.0			~				0	274,262	21,456
Calcability	(2) SARA AMUNDSON	30.0									
TREASURER 38.0	PRESIDENT	10.0			~				238,330	0	42,376
(4) TRACIE LETTERMAN 40.0 VICE PRESIDENT, FEDERAL AFFAIRS 0.0 (5) G. THOMAS WAITE, III 0.0 FORMER TREASURER 40.0 (6) SUSANNAH MAY 0.0 FORMER SECRETARY 40.0 (7) THERESA REESE 0.0 FORMER ASSISTANT TREASURER 40.0 (8) BERNARD O. UNTI, PH.D. 0.0 FORMER ASSISTANT TREASURER 40.0 (9) MIRIAM BRODY 40.0 DIRECTOR, FEDERAL AFFAIRS 0.0 Inector, Federal Affairs 0.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (10) DAVID BALMER 40.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0	(3) MICHAELEN BARSNESS	2.0									
VICE PRESIDENT, FEDERAL AFFAIRS 0.0 V 156,022 0 33,347 (5) G. THOMAS WAITE, III 0.0 V 0 172,381 11,999 (6) SUSANNAH MAY 0.0 V 0 152,460 23,326 (7) THERESA REESE 0.0 V 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 V 0 152,021 13,644 (9) MIRIAM BRODY 40.0 V 0 152,021 13,644 (9) DAVID BALMER 40.0 V 114,321 0 34,872 (10) DAVID BALMER 40.0 V 116,441 0 18,479 (11) BRADLEY PYLE 40.0 V 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 V 113,778 0 15,687	TREASURER	38.0	1		~				0	191,802	26,005
(5) G. THOMAS WAITE, III 0.0 FORMER TREASURER 40.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 152,021 13,644 (9) DIRECTOR, FEDERAL AFFAIRS 0.0 ✓ 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	(4) TRACIE LETTERMAN	40.0									
FORMER TREASURER 40.0 ✓ 0 172,381 11,999 (6) SUSANNAH MAY 0.0 ✓ 0 152,460 23,326 FORMER SECRETARY 40.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 (8) BERNARD O. UNTI, PH.D. 0.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	VICE PRESIDENT, FEDERAL AFFAIRS	0.0	1			~			156,022	0	33,347
(6) SUSANNAH MAY 0.0 FORMER SECRETARY 40.0 ✓ 0 152,460 23,326 (7) THERESA REESE 0.0 ✓ 0 157,608 16,611 FORMER ASSISTANT TREASURER 40.0 ✓ 0 152,021 13,644 (9) MIRIAM BRODY 40.0 ✓ 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	(5) G. THOMAS WAITE, III	0.0									
FORMER SECRETARY	FORMER TREASURER	40.0						~	0	172,381	11,999
(7) THERESA REESE 0.0 FORMER ASSISTANT TREASURER 40.0 (8) BERNARD O. UNTI, PH.D. 0.0 FORMER ASSISTANT TREASURER 40.0 (9) MIRIAM BRODY 40.0 DIRECTOR, FEDERAL AFFAIRS 0.0 (10) DAVID BALMER 40.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0	(6) SUSANNAH MAY	0.0									
FORMER ASSISTANT TREASURER 40.0	FORMER SECRETARY	40.0						~	0	152,460	23,326
(8) BERNARD O. UNTI, PH.D. 0.0 FORMER ASSISTANT TREASURER 40.0 (9) MIRIAM BRODY 40.0 DIRECTOR, FEDERAL AFFAIRS 0.0 (10) DAVID BALMER 40.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0	(7) THERESA REESE	0.0									
FORMER ASSISTANT TREASURER 40.0	FORMER ASSISTANT TREASURER	40.0	1					~	0	157,608	16,611
(9) MIRIAM BRODY 40.0 DIRECTOR, FEDERAL AFFAIRS 0.0 ✓ 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 SENIOR DIRECTOR, PHILANTHROPY 0.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	(8) BERNARD O. UNTI, PH.D.	0.0									
DIRECTOR, FEDERAL AFFAIRS 0.0 ✓ 114,321 0 34,872 (10) DAVID BALMER 40.0 ✓ 116,441 0 18,479 SENIOR DIRECTOR, PHILANTHROPY 0.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	FORMER ASSISTANT TREASURER	40.0						~	0	152,021	13,644
(10) DAVID BALMER 40.0 SENIOR DIRECTOR, PHILANTHROPY 0.0 (11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0	(9) MIRIAM BRODY	40.0									
SENIOR DIRECTOR, PHILANTHROPY 0.0 ✓ 116,441 0 18,479 (11) BRADLEY PYLE 40.0 ✓ 113,778 0 15,687 POLITICAL DIRECTOR 0.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	DIRECTOR, FEDERAL AFFAIRS	0.0	1				~		114,321	0	34,872
(11) BRADLEY PYLE 40.0 POLITICAL DIRECTOR 0.0 (12) KATHERINE BLOCHER 40.0 113,778 0 15,687	(10) DAVID BALMER	40.0									
POLITICAL DIRECTOR 0.0 ✓ 113,778 0 15,687 (12) KATHERINE BLOCHER 40.0 ✓ 113,778 0 15,687	SENIOR DIRECTOR, PHILANTHROPY	0.0	1				~		116,441	0	18,479
(12) KATHERINE BLOCHER 40.0	(11) BRADLEY PYLE	40.0									
\ <u>\``-'</u>	POLITICAL DIRECTOR	0.0					~		113,778	0	15,687
BIDECTOR BIOLETI COMMUNICATIONS	(12) KATHERINE BLOCHER	40.0									
DIRECTOR, DIGITAL COMMUNICATIONS $\begin{vmatrix} 0.0 & & & & & & & & & & $	DIRECTOR, DIGITAL COMMUNICATIONS	0.0					~		109,505	0	16,141
(13) KEISHA SEDLACEK 40.0	(13) KEISHA SEDLACEK	40.0									
DIRECTOR, REGULATORY 0.0 ✔ 109,750 0 7,568	DIRECTOR, REGULATORY	0.0					~		109,750	0	7,568
(14) JOHANIE V. PARRA 2.0	(14) JOHANIE V. PARRA	2.0									
SECRETARY 38.0 ✔ 0 76,124 20,339	SECRETARY	38.0			~				0	76,124	20,339

Form **990** (2020)

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Part VII Section A. Officers	s, Directors, Tru	istees,	Key I	Emp	oloy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (co	ntin	ued)
(C)													
(A)		(B)	Position (do not check more than one		(D)	(E)	(F)						
Name and title	/	Average	١,				tnan o is both		Reportable	Reportable	Estimate	d amo	unt
		hours er week					or/trus	tee)	compensation from the	compensation from related	of compe	ther	'n
	1 '	list any	Ind or c	Ins	Officer	₹ e	Hig	Former	organization	organizations		n the	"
		nours for	Individual t or director	ituti	cer	em	hest oloy	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organiza		
		related ganizations	ial t	ona		Key employee	e con				related org	yanıza	lions
	al a	below	Individual trustee or director	Institutional trustee		/ee	nper						
	do	otted line)	ф	stee			Highest compensated employee						
(15) CHARLES A. LAUE		0.1					۵						
CHAIR OF THE BOARD		1.2	~		~				0	0			0
(16) DAVID ROBB		0.1											
VICE CHAIR OF THE BOARD		0.0	~		~				0	0			0
(17) C. THOMAS MCMILLEN		0.1											
DIRECTOR		0.8	~						0	0			0
(18) CHERI SHANKAR		0.0											
DIRECTOR		0.0	~						0	0			0
(19) EILEEN MILZCIK		0.0											
DIRECTOR		0.0	~						0	0			0
(20) KATHLEEN M. LINEHAN, ESC	Q.	0.1											
DIRECTOR		1.3	~						0	0			0
(21) NIKKI LAFFERTY		0.0											
DIRECTOR		0.0	~						0	0			0
(22) PATRICIA GAY		0.0											
DIRECTOR		0.0	~						0	0			0
(23) SUSAN ATHERTON		0.1											
DIRECTOR		6.4	~						0	0			0
(24) THOMAS J. SABATINO, JR.		0.1											0
DIRECTOR		1.1	~						0	0			0
(25)													
1b Subtotal				_	_		_		958,147	1,176,658		301	1,850
c Total from continuation	sheets to Part VII	 I. Sectio	n A					•	0	0			0
d Total (add lines 1b and 1		-						•	958,147	1,176,658		301	 1,850
2 Total number of individual							above	e) w			of		
reportable compensation	from the organizat	tion 🕨						,	7				
											\	/ es	No
3 Did the organization list	any former office	cer, dire	ector,	tru	ste	e, k	еу е	mpl	oyee, or highes	st compensated			
employee on line 1a? If "Y	'es," complete Sch	hedule J	for su	ıch	indi	ividu	ıal				3	~	
4 For any individual listed o													
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												
											4	~	
5 Did any person listed on li													
, 1						5							
Section B. Independent Con							1 .						
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of													

(A) Name and business address	(B) Description of services	(C) Compensation
THE PRODUCTION MANAGEMENT GROUP LTD, 7160 COLUMBIA GATEWAY DR, STE 300, COLUMBIA, MD 21046	PRINT, DESIGN & COPY SERVICES	411,144
WEST COAST PUBLIC AFFAIRS, 23371 MULHOLLAND DR, STE 242, WOODLAND HILLS, CA 91364	PRINT, DESIGN & COPY SERVICES	209,966
JOE TRIPPI AND ASSOCIATES, INC., PO BOX 93, WITTMAN, MD 21676	MEDIA BUYING CONSULTANTS	165,600
THE CAMPAIGN WORKSHOP, 900 17TH ST NW, STE 950, WASHINGTON, DC 20006	MEDIA BUYING CONSULTANTS	150,000
CHAPMAN CUBINE AND HUSSEY, INC., 2000 15TH ST N, STE 550, ARLINGTON, VA 22201	FUNDRAISING CONSULTANT	130,178
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization ▶	6	

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Form 990 (2020) Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c					
fts	d	Related organization	ns .		1d	2,484,265				
<u>a</u>	е	Government grants			1e					
ns,	f	All other contribution	ns, git	fts, grants,						
er (and similar amounts not included above 1f				3,213,200				
호된	g	Noncash contribution	ons in	cluded in						
of D		lines 1a-1f			1g	\$				
g g	h	Total. Add lines 1a-	-1f .			🕨	5,697,465			
						Business Code				
<u>S</u>	2a									
<u>_</u> <u>≤</u>	b									
gram Ser Revenue	С									
am	d									
Program Service Revenue	е									
Pr	f	All other program se	ervice	revenue .			0	0	0	0
	g	Total. Add lines 2a-	-2f .			🕨	0			
	3	Investment income								
		other similar amoun					2			2
	4	Income from investr			-	-				
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	1						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
Revenue	b	Less: cost or other basis								
/en		and sales expenses .	7b							
Be		Gain or (loss)	7c		0	0				
		Net gain or (loss)				🕨				
Other	8a	Gross income from		indraising						
		events (not including of contributions rep		d on line						
		1c). See Part IV, line			8a					
	h	Less: direct expense			8b					
		Net income or (loss)				nts ▶				
	с 9а	Gross income f			y eve	nts $ ightharpoonup$				
	9a	activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)				es >				
		Gross sales of ir								
	ıva	returns and allowan		•	10a					
	b	Less: cost of goods			10a					
	C	Net income or (loss)				 orv ▶				
(0			, 511	. 50.00 01 11		Business Code				
Miscellaneous Revenue	11a	LIST RENTAL				900099	34,889			34,889
scellaneo Revenue	b						2 .,500			3.,550
ella Ve	C									
Re	d	All other revenue					0	0	0	0
Σ	e	Total. Add lines 11a	-		-	▶	34,889			
	12	Total revenue. See					5,732,356	0	0	34,891

Form 990 (2020) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

200170	Check if Schedule O contains a response or note to any line in this Part IX							
<u>Da ma</u>	·							
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .							
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	470,075	428,238	29,098	12,739			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	1,430,392	1,302,911	88,481	39,000			
8	Pension plan accruals and contributions (include			·	<u> </u>			
	section 401(k) and 403(b) employer contributions)	60,893	55,500	3,773	1,620			
9	Other employee benefits	122,314	111,472	7,578	3,264			
10	Payroll taxes	124,285	113,257	7,699	3,329			
11	Fees for services (nonemployees):							
а	Management							
b	Legal	4,709	4,396	313				
С	Accounting	87,084	75,947	6,522	4,615			
d	Lobbying	277,695	238,488	21,300	17,907			
е	Professional fundraising services. See Part IV, line 17	125,866			125,866			
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .	323,567	277,884	24,818	20,865			
12	Advertising and promotion	272,793	250,897	17,375	4,521			
13	Office expenses	36,258	29,320	994	5,944			
14	Information technology	20,527	17,671	1,569	1,287			
15	Royalties		·	·				
16	Occupancy	248,760	232,208	16,552				
17	Travel	15,325	11,108	358	3,859			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,		,			
19	Conferences, conventions, and meetings							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .							
23	Insurance	10,713	10,000	713				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
а	EDUCATION AND MARKETING MATERIAL	1,616,502	1,106,916	23,092	486,494			
b	STATE REGISTRATIONS FEES, INCOME AND OTHER TAX	25,379	22,272	1,395	1,712			
С								
d								
е	All other expenses	0	0	0	0			
25	Total functional expenses. Add lines 1 through 24e	5,273,137	4,288,485	251,630	733,022			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ✓ if							
	following ŠOP 98-2 (ASC 958-720)	1,427,658	873,854		553,804			
					C 000 (0000)			

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Part X Balance Sheet

1 Cash—non-interest-bearing	(B) End of year 931,948 1,059 242,248
2 Savings and temporary cash investments	1,059 242,248
3 Pledges and grants receivable, net	242,248
4 Accounts receivable, net	
4 Accounts receivable, net	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0
controlled entity or family member of any of these persons	0
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . 0 6	
	0
g7Notes and loans receivable, net	
7 Notes and loans receivable, net	
9 Prepaid expenses and deferred charges	14,490
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0	
b Less: accumulated depreciation 10b 0 10c	0
11 Investments—publicly traded securities	
12 Investments—other securities. See Part IV, line 11	0
13 Investments—program-related. See Part IV, line 11	0
14 Intangible assets	
15 Other assets. See Part IV, line 11	282,533
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,472,278
17 Accounts payable and accrued expenses	193,161
18 Grants payable	
19 Deferred revenue	
20 Tax-exempt bond liabilities	
21 Escrow or custodial account liability. Complete Part IV of Schedule D 21	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	
controlled entity or family member of any of these persons	0
20 Occurred mortgages and notes payable to difficiated time parties	
24 Unsecured notes and loans payable to unrelated third parties	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	
of Schedule D	0
26 Total liabilities. Add lines 17 through 25	193,161
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 7 Net assets without donor restrictions	
27 Net assets without donor restrictions	1,279,117
28 Net assets with donor restrictions	
Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.	
29 Capital stock or trust principal, or current funds	
30 Paid-in or capital surplus, or land, building, or equipment fund	
31 Retained earnings, endowment, accumulated income, or other funds	
32 Total net assets or fund balances	1,279,117
Z33Total liabilities and net assets/fund balances	1,472,278

Form **990** (2020)

Form 990 (2020)

Pari	XI Reconciliation of Net Assets					9
rait	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u></u> 2,356
2	Total expenses (must equal Part IX, column (A), line 25)	2				3,137
3	Revenue less expenses. Subtract line 2 from line 1	3				9,219
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				9,898
5	Net unrealized gains (losses) on investments	5		013		0,000
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	3				
10	32, column (B))	10			1,279	9,117
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					~
					Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	ı a			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			2c	_	
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .					
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t				_
_	Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	_		.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits .	. 3	3b		

Form **990** (2020)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

HUMANE SOCIETY LEGISLATIVE FUND

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

59-3786428

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$50,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8		\$\$,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
11		\$\$50,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
12		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
13		\$\$,5,500_	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
14		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
15		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
16		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$\$,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
18		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
19		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_20		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_21		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_22		\$ 150,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_23		\$ 17,868	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_24		\$ 217,248	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
25		\$\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
26		\$ 22,288	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$ 16,700	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_28		\$ 42,500	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_29		\$ 890,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
30		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization

HUMANE SOCIETY LEGISLATIVE FUND

59-3786428

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Name of organization **Employer identification number HUMANE SOCIETY LEGISLATIVE FUND** 59-3786428 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

(e) Transfer of gift

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

, (-	oo ooparato monuomono,, t				
• S∈	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
Name (of organization			Employer iden	tification number
HUMA	NE SOCIETY LEGISLATIVE	FUND			59-3786428
Part	I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527 of	organization.
1	Provide a description of definition of "political can	the organization's direct and in	direct political ca	mpaign activities in Part	IV. (See instructions fo
2		y expenditures (See instructions)			679,141
3		cal campaign activities (See instru			
Part		e organization is exempt und			<u> </u>
1		excise tax incurred by the organization			
2	-	excise tax incurred by organization		section 4955 ▶ \$	
3	-	ed a section 4955 tax, did it file Fo	•		
4a	•		•		Yes No
b	If "Yes," describe in Part				
Part		e organization is exempt und	er section 501(c), except section 501	(c)(3).
1		ly expended by the filing organization			
					679,141
2	Enter the amount of the	filing organization's funds contrib	outed to other org	anizations for section	
		vities			0
3	Total exempt function e	expenditures. Add lines 1 and 2	. Enter here and	on Form 1120-POL,	
				_	679,141
4	Did the filing organization	n file Form 1120-POL for this year	?		V Yes No
5	organization made payme the amount of political co	ses and employer identification nu ents. For each organization listed, ontributions received that were pro- fund or a political action committed	enter the amount mptly and directly	paid from the filing organi delivered to a separate p	zation's funds. Also ente olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			-		
(2)			-		
(3)			-		
(4)			_		
(5)					
(6)			-		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2020

Pa	art II-A Complete if the organizatio section 501(h)).	n is exempt ı	ınder section 50	01(c)(3) and file	d Form 5768 (ele	ection under
A	Check ▶ ☐ if the filing organization belon	gs to an affiliate	ed group (and list i	n Part IV each affi	liated group memb	er's name,
	address, EIN, expenses, and					
В	Check ▶ ☐ if the filing organization check		<u> </u>	ovisions apply.		
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" m	eans amounts	paid or incurred.)	organization's totals	group totals
•	1a Total lobbying expenditures to influence	public opinion	(grassroots lobbyi	ng)		
	b Total lobbying expenditures to influence	a legislative bo	ody (direct lobbying	g)		
	c Total lobbying expenditures (add lines 1	a and 1b) .				
	d Other exempt purpose expenditures .					
	e Total exempt purpose expenditures (add	l lines 1c and 1	d)			
	f Lobbying nontaxable amount. Enter	the amount fr	om the following	table in both		
	columns.					
	If the amount on line 1e, column (a) or (b) is:		nontaxable amount	t is:		
	Not over \$500,000	+	nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	 	15% of the excess			
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000	•	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25					
	h Subtract line 1g from line 1a. If zero or le					
	i Subtract line 1f from line 1c. If zero or le	•				
	j If there is an amount other than zero reporting section 4911 tax for this year?		1h or line 1i, did	_		Yes No
	(Some organizations that made a see	ction 501(h) ele	Period Under Sec ection do not have ructions for lines	e to complete all	of the five colum	ns below.
	Lobbying	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
	2a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Page **3**

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	า 5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	iption of the lobbying activity.	Yes	No	Ar	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	\(-\				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	~	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		~
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					~
rart	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of	20			
a	Current year	•	2a 2b			
D			2c			
3	Total	•	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	the	3			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (See instructions)		5			
Part						
2 (See	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Paı	t II-A, li	nes 1	and
SEEN	EXT PAGE					

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART I-A, LINE 1 - DESCRIPTION OF POLITICAL ACTIVITIES	HSLF ENDORSED ONE CANDIDATE FOR PRESIDENT, 256 CANDIDATES FOR THE U.S. CONGRESS, 23 CANDIDATES FOR THE CALIFORNIA STATE LEGISLATURE, 20 CANDIDATES FOR THE FLORIDA STATE LEGISLATURE, 19 CANDIDATES FOR THE MICHIGAN STATE LEGISLATURE, 25 CANDIDATES FOR THE NEW HAMPSHIRE STATE LEGISLATURE, NINE CANDIDATES FOR THE NEW YORK STATE LEGISLATURE, FOUR CANDIDATES FOR THE NORTH CAROLINA STATE LEGISLATURE, SEVEN CANDIDATES FOR THE OREGON STATE LEGISLATURE, 52 CANDIDATES FOR THE TENNESSEE STATE LEGISLATURE, 19 CANDIDATES FOR THE TEXAS STATE LEGISLATURE, AND ONE CANDIDATE FOR BOARD OF CHOSEN FREEHOLDERS IN NEW JERSEY.
	HSLF MADE INDEPENDENT EXPENDITURES IN THE FORM OF DIRECT MAIL, DIGITAL ADVERTISEMENTS, AND TEXT MESSAGES TO SUPPORT OR OPPOSE SPECIFIC CANDIDATES FOR OFFICE.
	HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED POLITICAL ACTION COMMITTEE AND SEVERAL STATE AFFILIATED POLITICAL ACTION COMMITTEES.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the organization		Employer identification number
HUMA	NE SOCIETY LEGISLATIVE FUND		59-3786428
Par	t Organizations Maintaining Donor Advised F	unds or Other Similar Fund	ls or Accounts
. α.	Complete if the organization answered "Yes"		10 01 71000um01
	Complete if the organization answered Tes		475 1 1 1
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor	ors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the organization		
6	Did the organization inform all grantees, donors, and do	_	
J	only for charitable purposes and not for the benefit of the		
			· · · · · · · L Yes L No
Par	t II Conservation Easements.		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organize	zation (check all that apply).	
	Preservation of land for public use (for example, recreation of		f a historically important land area
	☐ Protection of natural habitat	′ <u> </u>	f a certified historic structure
	☐ Preservation of open space		r a continua motorio ciractare
2	Complete lines 2a through 2d if the organization held a qu	ialified conservation contribution	in the form of a conservation
-	easement on the last day of the tax year.	tamica conscivation contribution	
			Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified historic	structure included in (a)	. 2c
d	Number of conservation easements included in (c) acc	uired after 7/25/06, and not o	on a
	historic structure listed in the National Register		. 2d
3	Number of conservation easements modified, transferred	, released, extinguished, or term	ninated by the organization during the
	tax year ►	, , ,	, ,
4	Number of states where property subject to conservation	easement is located ▶	
5	Does the organization have a written policy regarding		ection, handling of
•	violations, and enforcement of the conservation easemen		
_			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and emorcing	conservation easements during the year
_	<u></u>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing of	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) at	ove satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · Yes 🗌 No
9	In Part XIII, describe how the organization reports conserva-	ation easements in its revenue a	and expense statement and
	balance sheet, and include, if applicable, the text of the for	ootnote to the organization's fina	incial statements that describes the
	organization's accounting for conservation easements.		
Par	Organizations Maintaining Collections of A	rt. Historical Treasures, or (Other Similar Assets
	Complete if the organization answered "Yes"		7 ti 10 ti
1a	If the organization elected, as permitted under FASB ASC		a statement and balance sheet works
ıa	- · · · · · · · · · · · · · · · · · · ·		
	of art, historical treasures, or other similar assets held		
_	service, provide in Part XIII the text of the footnote to its f		
b	If the organization elected, as permitted under FASB AS		
	art, historical treasures, or other similar assets held for pu	blic exhibition, education, or res	searcn in turtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, histor	ical treasures or other similar	assets for financial gain provide the
_	following amounts required to be reported under FASB A		access for infarioral gain, provide the
_	-	-	Δ.
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2020 Page **2**

Part	Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar A	ssets (contin	nued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot							
а	☐ Public exhibition		d	Loan	or exchange	progr	am		
b	☐ Scholarly research		е	☐ Other					
С	☐ Preservation for future generations								
4	Provide a description of the organiza XIII.	tion's collections a	and expl	ain how t	hey further t	he org	janization's exe	mpt purpose	in Part
5	During the year, did the organization							lar	
	assets to be sold to raise funds rathe	r than to be mainta	ained as I	part of the	e organizatio	n's co	llection?	☐ Yes	☐ No
Part	Complete if the organization 990, Part X, line 21.	n answered "Yes							rm
1a	Is the organization an agent, trustee included on Form 990, Part X?								☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	ollowing to	able:				
							F	Amount	
С	Beginning balance					1c	;		
d	Additions during the year					1d	l		
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou							•	∐ No
	If "Yes," explain the arrangement in P	art XIII. Check her	e if the e	xplanatio	n has been p	orovide	ed on Part XIII .		Ш
Par		a analysis of "Vasi	" -	000 [ممال / السم	10			
	Complete if the organization	(a) Current year		or year	(c) Two years		(d) Three years bac	ck (e) Four year	re back
1a	Beginning of year balance	(a) Current year	(D) FII	oi yeai	(c) I wo years	Dack	(u) Three years bac	ck (e) i oui yeai	5 Dack
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships Other expenditures for facilities and								
е	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of			e (line 1g	ı, column (a))) held a	as:		
a	Board designated or quasi-endowme		%						
b	Permanent endowment ► Term endowment ► %	%							
С	Term endowment ▶% The percentages on lines 2a, 2b, and		000/						
3a	Are there endowment funds not in the organization by:			zation tha	at are held a	and ad	ministered for t	he Ye s	s No
	(i) Unrelated organizations							3a(i)	, 140
						• •		3a(ii)	+-
b	If "Yes" on line 3a(ii), are the related of							3b	+-
4	Describe in Part XIII the intended use							02	
Part									
	Complete if the organization		" on For	m 990, F	Part IV, line	11a.	See Form 990	, Part X, line	10.
	Description of property	(a) Cost or ot (investm	her basis	(b) Cost of	or other basis ther)	(c)	Accumulated epreciation	(d) Book val	
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) r	must equal Form 9	90, Part 2	X, column	n (B), line 10d	c.)	•		

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page 3

Part VII	Investments—Other Securities.	000 Dort IV I'm	a 11h Caa Farre	OOO Dart V line 10
	Complete if the organization answered "Yes" on For			
	 (a) Description of security or category (including name of security) 	(b) Book value		nod of valuation: -of-year market value
(1) Financia	I derivatives			
. ,	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(1)			
	mm (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments—Program Related.	000 David IV/ Iiva	- 11- C Farm	000 David V II:n a 10
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		nod of valuation: -of-year market value
(4)				
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.	•		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1) DUE FR	OM AFFILIATE			282,533
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	ımn (b) must equal Form 990, Part X, col. (B) line 15.)			282,533
Part X	Other Liabilities.	<u> </u>		202,000
raitA	Complete if the organization answered "Yes" on For	m 99∩ Part IV lin	a 11a or 11f Sec	Form 990 Part X
	line 25.	111 000, 1 art 14, 1111	0 110 01 111.000	71 01111 000, 1 41174,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			(-)
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 25.)			C
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organization	n's financial stateme	
organization'	's liability for uncertain tax positions under FASB ASC 740. Check	k here if the text of the	footnote has been j	provided in Part XIII . 🔽

Schedule D (Form 990) 2020 Page **4**

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents \	With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, I	⊃art l'	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	5,732,356
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	5,732,356
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С				4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	5,732,356
Part				r Returi	n.
	Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	5,273,137
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	5,273,137
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0	_	
c	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	5,273,137
	XIII Supplemental Information.	J 4. D	aut IV line a 1 th ann al Ole	. David V/ I	line 4: Doub V line
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
		to pic	Mue arry additional in	ioiiiialioi	1.
SEE S	TATEMENT				

D	rt	ΥI	П
га	ш	Δ I	п

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE FUND IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE (THE IRC). INCOME THAT IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. INCOME TAX EXPENSE FOR THE YEAR ENDED DECEMBER 31, 2020 WAS \$7,897.
	IN ACCORDANCE WITH FASB ASC 740 INCOME TAXES, HSLF RECOGNIZES TAX LIABILITIES FOR UNCERTAIN TAX POSITIONS WHEN IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL NOT BE SUSTAINED UPON EXAMINATION AND SETTLEMENT WITH VARIOUS TAXING AUTHORITIES. LIABILITIES FOR UNCERTAIN TAX POSITIONS ARE MEASURED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. WITH FEW EXCEPTIONS, HSLF IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER 31, 2017 AND PRIOR. MANAGEMENT HAS EVALUATED HSLF'S TAX POSITIONS AND HAS CONCLUDED THAT HSLF HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service N

Name of the organization					Employer identifica	ation number
HUMANE SOCIETY LEGISLATIVE FUND						786428
Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on Fo	orm 990, Part IV, I	ine 17.
 Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writ 	ns ten or oral agree	e [f [g [Solicitati Solicitati Special f	on of non-governm on of government of undraising events	ent grants grants ers, directors, truste	es,
or key employees listed in Form b If "Yes," list the 10 highest paid compensated at least \$5,000 by	individuals or er	ntities (fun		•	•	✓ Yes □ No e fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
CHAPMAN CUBINE AND HUSSEY, INC., 2000 1 15TH STREET NORTH, SUITE 550, ARLINGTON, VA 22201	FUNDRAISING CONSULTANTS	Yes	No 🗸	1,944,245	125,866	1,818,379
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			•	1,944,245	125,866	1,818,379
3 List all states in which the organ registration or licensing. AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL RI, SC, TN, UT, VA, WA, WV, WI	_					d it is exempt from

Pa	rt II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	ion answered "Yes" or and gross income on	n Form 990, Part IV, lind Form 990-EZ, lines 1 a	e 18, or reported more nd 6b. List events with
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Вē						
	3	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ac Net income summary. Subtra				
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E	ne organization answe			r reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)		
	a Ist	iter the state(s) in which the or the organization licensed to co 'No," explain:	onduct gaming activities	s in each of these states		. Yes No
10		ere any of the organization's g	gaming licenses revoked	I, suspended, or termina	ated during the tax year?	. Yes No

Schedule G (Form 990 or 990-EZ) 2020

Scriedu	ile G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ▶		
15a	2000 tilo olganization haro a contider min a tima party hom mion tilo olganization receives gaming	□ v	
h	revenue?	∐ Yes	∐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Part	spent in the organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
SEE N	NEXT PAGE		

Schedule G (Form 990 or 990-EZ) 2020

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
LINE 2B(V) - PAYMENT OF	IN ADDITION TO THE ORGANIZATION WHICH APPEARS ON SCHEDULE G, PART I, HSLF DID ENTER INTO ARRANGEMENTS WITH ELEVEN FUNDRAISING VENDORS WHERE THE ORGANIZATION MADE PAYMENTS EXCLUSIVELY FOR FUNDRAISING EXPENSES BUT NOT FOR PROFESSIONAL FUNDRAISING SERVICES. THESE VENDORS HANDLE TASKS SUCH AS THE COMPILATION OF MAILING LISTS, PRINTING, DATA PROCESSING SERVICES, AND MAILING OF DIRECT MAIL PIECES, BUT THEY DO NOT ASSIST WITH THE CREATION OF PREPARATION OF THE DIRECT MAIL LETTERS, NOR ARE THEY INVOLVED IN ANY OTHER PROFESSIONAL FUNDRAISING ACTIVITY.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public

OMB No. 1545-0047

Inspection

59-3786428

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY LEGISLATIVE FUND

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
	10:	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	-10		
	The second and on lines 4a-c, list the persons and provide the applicable amounts for each item in art in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
5	compensation contingent on the revenues of:			
	· · · · · · · · · · · · · · · · · · ·			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
-	If "Yes" on line 6a or 6b, describe in Part III.			
	in 100 on mio od or ob, doboribo in raix ini			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
_		—		ļ -
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			ا ر
	in Part III	8		-
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			

7/23/2021 1:20:27 PM

Schedule J (Form 990) 2020 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			f W-2 and/or 1099-MIS		(C) Retirement and	• •	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
KATHERINE KARL	(i)	0	0	0	0	0	0	0
1 GENERAL COUNSEL	(ii)	274,262	0	0	12,788	8,668	295,718	0
SARA AMUNDSON	(i)	238,330	0	0	23,184	19,192	280,706	0
2 PRESIDENT	(ii)	0	0	0	0	0	0	0
MICHAELEN BARSNESS	(i)	0	0	0	0	0	0	0
3 TREASURER	(ii)	191,802	0	0	12,841	13,164	217,806	0
TRACIE LETTERMAN	(i)	156,022	0	0	13,036	20,312	189,369	0
4 VICE PRESIDENT, FEDERAL AFFAIRS	(ii)	0	0	0	0	0	0	0
G. THOMAS WAITE, III	(i)	0	0	0	0	0	0	0
5 FORMER TREASURER	(ii)	76,938	0	95,444	7,364	4,635	184,380	0
SUSANNAH MAY	(i)	0	0	0	0	0	0	0
6 FORMER SECRETARY	(ii)	152,460	0	0	14,754	8,573	175,786	0
THERESA REESE	(i)	0	0	0	0	0	0	0
7 FORMER ASSISTANT TREASURER	(ii)	157,608	0	0	14,906	1,705	174,219	0
BERNARD O. UNTI, PH.D.	(i)	0	0	0	0	0	0	0
8 FORMER ASSISTANT TREASURER	(ii)	152,021	0	0	12,621	1,023	165,666	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	G. THOMAS WAITE, III: \$95,444 RECEIVED AS SEVERANCE.

SCHEDULE 0 (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
HUMANE SOCIETY LEGISLATIVE FUND

Employer Identification Number 59-3786428

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	HUMANE SOCIETY LEGISLATIVE FUND'S (HSLF) MISSION IS TO UNDERTAKE AND SUPPORT PROGRAMS DESIGNED TO ENHANCE AND PROTECT THE STATUS OF ANIMALS THROUGH EDUCATION OF THE PUBLIC AND MOBILIZATION OF PUBLIC OPINION AND THROUGH THE REFORM OF LAWS, ENACTMENT OF REMEDIAL LEGISLATION AND CHANGES IN PUBLIC POLICY. THE GOAL OF HSLF IS TO ADVANCE SOCIAL WELFARE BY HELPING TO PASS STATE AND FEDERAL LAWS THAT PROTECT ANIMALS FROM CRUELTY, SUFFERING, AND UNNECESSARY KILLING AND USE.

Return Reference - Identifier Explanation FORM 990, PART III, LINE 4A -CONTINUED FROM PART III, LINE 4A (1 OF 2) FEDERAL & STATE **LEGISLATIVE** THE FY21 APPROPRIATIONS BILL ALSO DOUBLES THE FY20 FUNDING LEVEL FOR USDA ENFORCEMENT OF THE HORSE PROTECTION ACT TO OVER \$2 MILLION TO ADDRESS THE "SORING" OF TENNESSEE WALKING HORSES AND RELATED BREEDS. THIS BILL PROVIDED AN INCREASE OF MORE THAN \$14 MILLION FOR THE BUREAU OF LAND MANAGEMENT (BLM) TO IMPLEMENT NON-ACTIVITY/FEDERAL REGULATORY ACTIVITY LETHAL MANAGEMENT OF WILD HORSES AND BURROS BASED UPON A PROPOSAL FEDERAL AFFAIRS WORKED WITH COALITION PARTNERS TO SUBMIT TO CONGRESS THE BILL INCREASES INVESTMENT IN KEY DEPARTMENT OF INTERIOR (DOI) LAW ENFORCEMENT, WILDLIFE AND CONSERVATION PROGRAMS AND ENDANGERED SPECIES ACT (ESA) ADMINISTRATION, INCLUDING AN ADDITIONAL \$3 MILLION FOR THE MULTINATIONAL SPECIES ADMINISTRATION, INCLUDING AN ADDITIONAL \$3 MILLION FOR THE MOLTHIATIONAL SPECIES CONSERVATION FUNDS, AN INCREASE FOR ESA PROGRAMS, CONTINUED FUNDING FOR THE WOLF-LIVESTOCK DEMONSTRATION PROGRAM, AND AN INCREASE OF OVER \$4.8 MILLION FOR LAW ENFORCEMENT AGAINST WILDLIFE TRAFFICKING. THE BILL INCLUDES A \$5 MILLION FUNDING INCREASE FOR USAID BIODIVERSITY CONSERVATION PROGRAMS, NEW LANGUAGE FOR THE CONTINUED SALE OF THE MULTINATIONAL SPECIES CONSERVATION FUNDS SEMIPOSTAL STAMP, AND FUNDING FOR A STUDY ON THE IMPACTS OF WILDLIFE MARKETS ON THE EMERGENCE OF NEW DISEASES. THE BILL REQUIRES THE U.S. FISH AND WILDLIFE SERVICE TO PROVIDE CONGRESS WITH THE BRIEFING MANDATED IN THE FY20 APPROPRIATIONS PACKAGE, WHICH THE AGENCY FAILED TO COMPLETE, ON ITS CURRENT POLICY FOR ALLOWING IMPORTS OF SPORT-HUNTED TROPHIES INTO THE UNITED STATES AND TO EXPLAIN HOW THESE IMPORTS BENEFIT THE SURVIVAL OF THESE IMPERILED SPECIES. THE BILL INCREASES FUNDING TO PROTECT CRITICALLY ENDANGERED NORTH ATLANTIC RIGHT WHALES, TO SUSTAIN THE MARINE MAMMAL COMMISSION, A KEY, INDEPENDENT OVERSIGHT AGENCY, AND TO FUND A PROGRAM THAT COORDINATES NATIONWIDE EMERGENCY RESPONSE FOR STRANDED, SICK, INJURED, DISTRESSED OR DEAD MARINE MAMMALS. THE BILL DIRECTS THE USDA TO START THE RULEMAKING PROCESS ON LIFTING THE STAY ON THE RULE REQUIRING FACILITIES REGULATED BY THE ANIMAL WELFARE ACT TO HAVE EMERGENCY RESPONSE PLANS FOR THE ANIMALS IN THEIR CARE. THE BILL DIRECTS THE DEPARTMENT OF VETERANS AFFAIRS TO SUBMIT A PLAN TO CONGRESS BY THE END OF 2021 ON HOW IT PLANS TO REDUCE OR ELIMINATE THE USE OF DOGS, CATS AND NON-HUMAN PRIMATES IN ITS RESEARCH WITHIN FIVE YEARS; ENCOURAGES THE USE OF NON-ANIMAL TESTING METHODS BY THE FDA FOR NEW DRUGS: DIRECTS THAT USDA RUN LABORATORIES BE INSPECTED FOR COMPLIANCE WITH THE AWA; AND RENEWS THE BAR ON LICENSING "CLASS B RANDOM SOURCE" DEALERS. THE BILL PROVIDES \$2.5 MILLION - UP FROM \$2 MILLION IN FY20 - TO EXPAND THE PAWS GRANT PROGRAM THAT PROVIDES FUNDING FOR SHELTER AND TRANSITIONAL HOUSING SERVICES FOR SURVIVORS OF DOMESTIC VIOLENCE AND THEIR COMPANION ANIMALS. IT DIRECTS THE USDA TO REVIEW THE OF DOMESTIC VIOLENCE AND THEIR COMPANION ANIMALS. IT DIRECTS THE USDATO REVIEW THE IMPACTS OF WAIVERS GRANTED FOR INCREASING LINE SPEEDS AT SLAUGHTER PLANTS AND REPORT BACK TO CONGRESS WITHIN 90 DAYS AND CONSULT WITH THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION ON ANY FUTURE LINE SPEED INCREASES. THE BILL PROMOTES USDA-FUNDED RESEARCH INTO INNOVATIONS IN PLANT-BASED PROTEIN. THE BILL PROVIDES AN USDA-FUNDED RESEARCH INTO INNOVATIONS IN PLANT-BASED PROTEIN. THE BILL PROVIDES AN ADDITIONAL \$500,000 FOR USDA'S INSPECTOR GENERAL TO BETTER ENFORCE FEDERAL LAW AGAINST DOGFIGHTING AND COCKFIGHTING. THE BILL ALSO URGES USDA TO MOVE FORWARD WITH AN INTERNATIONAL AGREEMENT TO BAN THE TRADE OF DOG AND CAT MEAT WORLDWIDE. FINALLY, IT DIRECTS USDA TO ENSURE THAT EACH AWA NONCOMPLIANCE OBSERVED BY AN INSPECTOR IS DOCUMENTED ON AN INSPECTION REPORT AND RESTORES AWA AND HPA RECORDS PURGED FROM THE AGENCY'S WEBSITE IN 2017, MAKING SURE DATABASES ARE SEARCHABLE. IT ALSO ENCOURAGES USDA TO ENSURE THAT ONLINE DEALERS SELLING DOGS HAVE THE NECESSARY LICENSE UNDER THE AWA FEDERAL AFFAIRS WORKED IN SUPPORT OF ANIMAL PROTECTION BILLS, INCLUDING THE HORSERACING INTEGRITY AND SAFETY ACT (H.R. 1754/S. 1820/S.4547) WHICH WAS SIGNED INTO LAW; THE DRIFTNET MODERNIZATION AND BYCATCH REDUCTION ACT (H.R. 1979/S. 906) WHICH PASSED THE HOUSE AND SENATE; THE BIG CAT PUBLIC SAFETY ACT (H.R. 1380/S. 2561) WHICH PASSED THE HOUSE; THE PAWS FOR VETERANS THERAPY ACT (H.R.4305) WHICH PASSED IN THE HOUSE; THE HEROES ACT (H.R. 925) WHICH PASSED IN THE HOUSE; AND THE MOVING FORWARD ACT (H.R. 2) WHICH PASSED THE HOUSE AND INCLUDED THE WILDLIFE CORRIDORS CONSERVATION ACT (H.R. 2795/S. 1499), THE INVESTING IN A NEW VISION FOR THE ENVIRONMENT AND SURFACE TRANSPORTATION (INVEST) IN AMERICA ACT (H.R. 7095), THE HORSE TRANSPORTATION SAFETY ACT OF 2019 (H.R. 1400), AND THE BIRD-SAFE BUILDINGS ACT (H.R. 191). FEDERAL AFFAIRS SUCCESSFULLY LOBBIED IN OPPOSITION TO THE EMPOWERING RURAL ECONOMIES THROUGH ALASKA NATIVE SUSTAINABLE ARTS AND HANDICRAFTS ACT (S.804), WHICH WAS NOT BROUGHT TO THE HOUSE FLOOR; AND THE ENDANGERED SPECIES ACT AMENDMENTS OF 2020 (S. 4589), WHICH WAS NOT MOVED FORWARD FOR FURTHER COMMITTEE ACTION AND WOULD HAVE NÉGATIVELY IMPACTED RECOVERY AND CONSERVATION OF IMPERILED SPECIES HSLF ALSO FOUGHT OFF A PROPOSAL THAT WAS A RETROGRESSIVE MEASURE ON SORING THAT WOULD HAVE SET BACK ANTI-SORING EFFORTS. FEDERAL AFFAIRS ALSO WORKED IN SUPPORT OF OTHER ANIMAL PROTECTION BILLS, INCLUDING THE SHARK FIN SALES ELIMINATION ACT (S. 877); THE PREVENT ALL SORING TACTICS (PAST) ACT (S. 1007); THE SAFEGUARD AMERICAN FOOD EXPORTS (SAFE) ACT (H.R. 961/S. 2006); THE WELFARE OF OUR FRIENDS (WOOF) ACT (H.R. 1002); THE PROVIDING RESPONSIBLE EMERGENCY PLANS FOR ANIMALS AT RISK OF EMERGING DISASTERS (PREPARED) ACT (H.R. 1042); THE PROHIBITING THREATENED AND ENDANGERED CREATURE TROPHIES (PROTECT) ACT (H.R. 4804); THE PUPPY PROTECTION ACT OF 2019 (H.R. 2442/S.4757); THE SAFE LINE SPEEDS IN COVID-19 ACT (H.R. 7521/S. 4338); THE PREVENTING FUTURE PANDEMICS ACT (H.R. 8433/S.4749); THE SCIENTIFIC ASSISTANCE FOR VERY ENDANGERED NORTH ATLANTIC RIGHT WHALES (SAVE RIGHT WHALES) ACT (H.R. 1568); THE PROTECT AMERICA'S WILDLIFE AND FISH IN NEED OF CONSERVATION ACT OF 2019 (H.R. 4348/S. 2491); THE ELIMINATE, NEUTRALIZE, AND DISRUPT WILDLIFE TRAFFICKING REAUTHORIZATION AND IMPROVEMENTS ACT OF 2020 (H.R. 4848); AND THE HUMANE COSMETICS ACT (H.R. 5141). FEDERAL AFFAIRS ALSO WORKED IN SUPPORT OF OTHER ANIMAL PROTECTION BILLS, INCLUDING

ACT (H.R. 5141).

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A -	CONTINUED FROM PART III, LINE 4A (2 OF 2)
FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	FEDERAL AFFAIRS CONTINUED SUPPORT OF THE U.S. DEPARTMENT OF VETERANS AFFAIRS MEMORANDUM OF AGREEMENT WITH THE HUMANE SOCIETY OF THE UNITED STATES TO SUPPORT VETERANS' WELL-BEING AND SOCIAL INTEGRATION THROUGH INTERACTIONS WITH AND ADOPTION OF RESCUED ANIMALS FOR PETS.
	FEDERAL AFFAIRS ENCOURAGED USDA TO COMPLY WITH THE DIRECTIVE FROM CONGRESS TO RETURN THE AWA AND HPA ENFORCEMENT DATA TO ITS ONLINE REPOSITORY OF PUBLIC INFORMATION. FEDERAL AFFAIRS ALSO ADVOCATED IN SUPPORT OF IMPROVING THE ANIMAL WELFARE ACT LICENSING REGULATIONS AND DOG DEALER STANDARDS. USDA ISSUED A FINAL RULE WHICH FEDERAL AFFAIRS SUPPORTED.
	FEDERAL AFFAIRS ADVOCATED FOR THE DEPARTMENT OF TRANSPORTATION TO PROHIBIT AIRLINES FROM DISCRIMINATING AGAINST BREEDS OF SERVICE DOGS; AND EXCLUDING WILD ANIMALS FROM SERVING AS SERVICE AND SUPPORT ANIMALS UNDER THE AIR CARRIER ACCESS ACT. DOT ISSUED A FINAL RULE WHICH FEDERAL AFFAIRS SUPPORTED.
	FEDERAL AFFAIRS SUPPORTED THE DOJ IN TAKING STEPS TO IMPLEMENT THE GRANTS PROGRAM CREATED BY THE PET AND WOMEN SAFETY (PAWS) ACT. FEDERAL AFFAIRS FOUGHT FOR THE PASSAGE OF THE BILL IN EARLIER CONGRESSES AND HAVE BEEN WORKING TO SEE THE PROGRAM IMPLEMENTED.
	FEDERAL AFFAIRS ADVOCATED FOR AND SUPPORTED THE POLICY INSTITUTED BY THE DEPARTMENT OF STATE TO RESTRICT VISAS FOR WILDLIFE TRAFFICKERS, CLOSING A LOOPHOLE IN CURRENT VISA PRACTICES AND TREATING WILDLIFE TRAFFICKING AS THE EXTREMELY SERIOUS CRIME IT IS, BY PUTTING THEM IN THE SAME LEAGUE AS MONEY LAUNDERERS, ARMS RUNNERS, AND DRUG AND HUMAN TRAFFICKERS.
	FEDERAL AFFAIRS ADVOCATED FOR AND SUPPORTED INTERIM GUIDANCE FROM USDA TO MINK FARMERS ON THE POTENTIAL SPREAD OF COVID-19 AND PROTOCOLS THAT SHOULD BE IMPLEMENTED.
	FEDERAL AFFAIRS SUPPORTED THE ENVIRONMENTAL PROTECTION AGENCY'S PHASE-OUT OF ANIMAL TESTING, INCLUDING ADVOCATING FOR THE FINALIZATION OF GUIDANCE FOR WAIVING SUB-ACUTE AVIAN DIETARY TESTS FOR PESTICIDE REGISTRATION AND SUPPORTING RETROSPECTIVE ANALYSIS FOR WATERFOWL AND UPLAND GAME SPECIES.
	FEDERAL AFFAIRS LOBBIED SUPPORT FOR A CONGRESSIONAL LETTER TO THE WORLD HEALTH ORGANIZATION (WHO) URGING THEM TO TAKE AGGRESSIVE ACTION TO SHUT DOWN LIVE WILDLIFE MARKETS AND BAN THE INTERNATIONAL TRADE IN WILDLIFE THAT IS NOT INTENDED FOR CONSERVATION PURPOSES, AFTER WHICH DR. D. NABARRO, REPRESENTING THE WHO, ISSUED A STATEMENT CALLING ON NATIONS TO END WILDLIFE MARKETS BECAUSE OF THE HIGH RISK THEY POSE FOR THE SPREAD OF PATHOGENS LIKE THE CORONA VIRUS THAT CAN JUMP FROM ANIMALS TO HUMANS.
	FEDERAL AFFAIRS SUCCESSFULLY LOBBIED SUPPORT FOR CONGRESSIONAL LETTERS THAT WERE SENT TO THE U.S. FISH AND WILDLIFE SERVICE AGAINST A RULE TO DELIST THE GRAY WOLF FROM UNDER THE ESA; AGAINST A PROPOSED RULE TO ALLOW EXTREME HUNTING PRACTICES ON THE KENAI NATIONAL REFUGE IN ALASKA; AND AGAINST PROPOSED RULES TO AMEND REGULATIONS ON CRITICAL HABITAT DESIGNATIONS UNDER THE ESA.
	COALITIONS: INTERNATIONAL COALITION FOR ANIMAL PROTECTION IN THE OECD (ICAPO): WITH PARTNERS IN EUROPE, JAPAN, CANADA AND THE UNITED STATES, HSLF SERVED FOR DORIS DAY ANIMAL LEAGUE (DDAL) ON THE STEERING COMMITTEE FOR THE ICAPO, WHICH ACTIVELY LOBBIES FOR CHANGES IN TEST GUIDELINES TO HARMONIZE INTERNATIONAL STANDARDS FOR ALTERNATIVES AND ANIMAL TESTS. HSLF SUPPORTED EXPERT COMMENTS ON TEST GUIDELINE REVIEWS AND PROPOSED POLICY CHANGES, LOBBIED THE U.S. AND CANADIAN REPRESENTATIVES TO OECD AND PROVIDED GUIDANCE FOR THE DIRECTION OF THE WORKING GROUPS.
	COALITION FOR CONSUMER INFORMATION ON COSMETICS (CCIC): HSLF PROVIDED DDAL REPRESENTATION ON THE STEERING COMMITTEE FOR DDAL, WHICH MANAGES THE U.S. STANDARD FOR "CRUELTY-FREE" COSMETICS AND HOUSEHOLD PRODUCTS. HSLF WORKS IN CONJUNCTION WITH EUROPEAN PARTNERS FOR A NORTH AMERICAN AND EUROPEAN STANDARD.
	WILDLIFE TRAFFICKING ALLIANCE (WTA): HSLF PROVIDED REPRESENTATION AS A PARTICIPATING PARTNER ON THE WTA, WHICH WORKS TO COMBAT WILDLIFE TRAFFICKING BY RAISING PUBLIC AWARENESS, REDUCING CONSUMER DEMAND FOR ILLEGAL WILDLIFE AND WILDLIFE PRODUCTS, AND MOBILIZING COMPANIES IN A VARIETY OF SECTORS TO ADOPT BEST PRACTICES TO STOP WILDLIFE TRAFFICKING.
	NATIONAL COALITION TO END WILDLIFE KILLING CONTESTS: HSLF PROVIDED REPRESENTATION TO THE NATIONAL COALITION TO END WILDLIFE KILLING CONTESTS, WHICH WORKS TOWARD ENDING WILDLIFE KILLING CONTESTS, DERBIES, AND TOURNAMENTS IN THE UNITED STATES.
	COALITION-BUILDING: HSLF CONTINUES RELATIONSHIP-BUILDING ON AREAS OF COMMON INTEREST WITH INDUSTRY TRADE ASSOCIATIONS AND THEIR INDIVIDUAL MEMBERS AND "THINK-TANKS" FOR FEDERAL AND INTERNATIONAL REGULATORY TOXICOLOGY WORK.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4B -	CONTINUED FROM PART III, LINE 4B (1 OF 1)
PUBLICATIONS AND EDUCATION	HUMANE SCORECARD: HSLF PUBLISHED ONLINE AND PRINT VERSIONS OF ITS ANALYSIS OF VOTES AND CO-SPONSORSHIPS BY FEDERAL LEGISLATORS ON ANIMAL PROTECTION ISSUES. HUMANE SCORECARD ENABLES THE READER TO ASSESS HOW THE U.S. SENATORS AND REPRESENTATIVES ACTED ON THESE ISSUES.
	TAKING ACTION FOR ANIMALS: HSLF SPONSORED THE VIRTUAL "TAKING ACTION FOR ANIMALS" EVENT SEPTEMBER 19-20, 2020, WHICH SERVES AS THE LEADING NATIONAL CONFERENCE FOR ANIMAL ADVOCACY, BRINGING TOGETHER VOLUNTEERS AND ADVOCATES FROM ACROSS THE COUNTRY TO PARTICIPATE IN ONLINE WEBINARS AND OTHER LEARNING SESSIONS, WHICH SAW AN INCREASE IN REGISTRANTS OF ABOUT 1,000 THIS YEAR WITH A TOTAL OF ABOUT 1,400 PARTICIPANTS. NUMEROUS HSLF STAFF PARTICIPATED AS SPEAKERS AT THE EVENT INFORMING PARTICIPANTS ABOUT HSLF'S WORK.
FORM 990, PART III, LINE 4C -	CONTINUED FROM PART III, LINE 4C (1 OF 1)
POLITICAL ACTIVITY	HSLF MADE INDEPENDENT EXPENDITURES IN THE FORM OF DIRECT MAIL, DIGITAL ADVERTISEMENTS, AND TEXT MESSAGES TO SUPPORT OR OPPOSE SPECIFIC CANDIDATES FOR OFFICE.
	HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED POLITICAL ACTION COMMITTEE AND SEVERAL STATE AFFILIATED POLITICAL ACTION COMMITTEES.
FORM 990, PART V, LINE 2A - NUMBER OF EMPLOYEES REPORTED ON FORM W-3	THE HUMANE SOCIETY OF THE UNITED STATES PAYS WAGES TO THE EMPLOYEES OF HSLF AND FILES ALL REQUIRED FEDERAL EMPLOYMENT TAX RETURNS, INCLUDING FORM W-3. HSLF DOES NOT REPORT EMPLOYEES ON FORM W-3.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	OFFICERS KARL, BARSNESS AND PARRA WERE EMPLOYED BY ANOTHER ORGANIZATION ON WHOSE BOARD DIRECTORS LAUE, MCMILLEN, LINEHAN, ATHERTON AND SABATINO SERVED. THEREFORE, THESE INDIVIDUALS HAD "BUSINESS RELATIONSHIPS" WITH EACH OTHER - BUSINESS RELATIONSHIP BUSINESS RELATIONSHIP.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE MEMBERS OF THE CORPORATION SHALL CONSIST OF PERSONS WHO SUPPORT THE CORPORATION'S PURPOSES AND WHO AFFIRMATIVELY RESPOND TO THE CORPORATION'S INVITATION TO JOIN. MEMBERS SHALL PAY ANNUAL DUES IN SUCH AMOUNT AS SHALL BE DETERMINED BY THE BOARD OF DIRECTORS.
	ANY PERSON WHO RESPONDS AFFIRMATIVELY TO AN INVITATION TO BECOME A MEMBER OF THE HUMANE SOCIETY LEGISLATIVE FUND (HSLF) AND EITHER 1) MAKES A SINGLE CONTRIBUTION OF TEN DOLLARS (\$10) OR MORE TO HSLF AS MEMBERSHIP DUES, OR 2) MAKES A SERIES OF CONTRIBUTIONS THAT TOTAL TEN DOLLARS (\$10) OR MORE IN THE AGGREGATE WITHIN FOUR (4) MONTHS AFTER THE DATE OF THE FIRST CONTRIBUTION SHALL BE CONSIDERED A MEMBER OF HSLF FOR THE TWELVE-MONTH PERIOD ENDING ON THE ANNIVERSARY DATE ON WHICH HSLF HAS DETERMINED THAT AN AGGREGATE OF TEN DOLLARS HAS BEEN REACHED IN THE CASE OF CONTRIBUTORS DESCRIBED IN SECTION 2, ABOVE.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	AFTER INTERNAL ACCOUNTING STAFF DRAFTS THE 990, THE DRAFT IS SUBMITTED TO HSLF'S INDEPENDENT TAX PREPARERS FOR THEIR REVIEW AND REVISION, AS MAY BE APPROPRIATE. THE REVISED DRAFT IS THEN GIVEN TO HSLF'S TREASURER FOR FURTHER REVIEW. ONCE ALL STAFF AND PROFESSIONAL REVIEWS/REVISIONS ARE DONE, THE TREASURER SENDS THE PROPOSED FINAL OF THE FORM 990 TO THE HSLF BOARD FOR ITS CONSIDERATION. ONCE THE BOARD HAS HAD AN OPPORTUNITY TO REVIEW AND COMMENT, THE FINALIZED VERSION IS FILED WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	HSLF IS AN AFFILIATE OF THE HUMANE SOCIETY OF THE UNITED STATES (HSUS). ALL POLICIES AND PROCEDURES OF THE HSUS APPLY TO HSLF INCLUDING, INTER ALIA, THOSE CODIFIED IN THE CURRENT HSUS EMPLOYEE HANDBOOK. IN CASES WHERE THE LITERAL READING OF THE HSUS POLICIES AND PROCEDURES MAY OR COULD CAUSE CONFUSION (E.G., THE HSUS CONFLICT OF INTEREST POLICY'S REFERENCES TO HSUS DIRECTORS), FOR PURPOSES OF INTERNAL HSLF ACTIVITIES, THESE POLICIES WILL BE READ TO APPLY AS CLOSE AS POSSIBLE TO HSLF, MAKING SUBSTITUTIONS IN TERMINOLOGY AS NECESSARY TO ACHIEVE THE DESIRED GOAL. IN CASE OF ANY CONFLICT BETWEEN THE POLICIES AND PROCEDURES OF THE HSUS AND HSLF, THE STRICTER WILL CONTROL. HSLF HAS ADOPTED A CONFLICT OF INTEREST POLICY TO REINFORCE THE OBLIGATION OF OFFICERS AND DIRECTORS. HSLF BOARD MEMBERS AND/OR OFFICERS WHO ARE DIRECTORS OR SENIOR STAFF MEMBERS OF THE HSUS ARE SUBJECT TO ADDITIONAL ANNUAL REPORTING REQUIREMENTS IN THOSE CAPACITIES. A DECISION AS TO WHETHER A CONFLICT EXISTS AND HOW IT SHOULD BE ADDRESSED WITH REGARD TO HSLF IS MADE AT THE HSLF EXECUTIVE LEVEL OR, IF NECESSARY, BY ITS BOARD. CONSIDERATION OF POSSIBLE CONFLICTS IS ALSO PROVIDED DURING THE LEGAL REVIEW OF PROPOSED TRANSACTIONS AND CONCERNS ARE ADDRESSED BEFORE PROCEEDING. INDIVIDUALS HAVING POSSIBLE CONFLICTS OF INTEREST CANNOT VOTE OR PARTICIPATE IN BOARD OR COMMITTEE DELIBERATIONS ON THE SUBJECT OR TO BE COUNTED TOWARD MEETING A QUORUM; HOWEVER, THEY MAY RESPOND TO QUESTIONS.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF DIRECTORS IS CHARGED WITH ANNUALLY LEADING THE COMPENSATION DETERMINATION PROCESS FOR THE PRESIDENT. IN ACCORDANCE WITH THE "SAFE HARBOR" PROVISIONS OF TREAS. REG. 53.4958-6, THE PROCESS OF DETERMINING THE PRESIDENT'S COMPENSATION INVOLVES ATTENTION TO AND AVOIDANCE OF CONFLICTS OF INTEREST, USE OF COMPARABILITY DATA GATHERED AND PRESENTED BY AN OUTSIDE COMPENSATION EXPERT, AND CONTEMPORANEOUS DOCUMENTATION OF THE MEETINGS, DELIBERATIONS, AND DECISIONS. THIS PROCESS, WHICH IS COMPLETED ANNUALLY, WAS UNDERTAKEN FOR THE TAX YEAR IN MAY 2020.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, HI, IL, KS, KY, MA, MD, MN, MO, MS, NC, NJ, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	HSLF MAKES ITS ARTICLES OF INCORPORATION AND BYLAWS AVAILABLE TO DONORS FREE OF CHARGE UPON REQUEST. FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE SOLICITATION REGISTRATIONS AND ARE MADE AVAILABLE TO MAJOR DONORS AND, WHERE REQUIRED BY STATE LAW, TO THE GENERAL PUBLIC BY MAIL UPON REQUEST. HSLF MAKES COPIES OF ITS FORM 1024 APPLICATION FOR RECOGNITION OF TAX-EXEMPT STATUS AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC. HSLF MAKES COPIES OF THE THREE MOST RECENTLY-FILED FORMS 990 AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC, AS WELL AS ON HSLF'S WEBSITE, AS SET FORTH IN IRS CODE SECTION 6104(D). THE CONFLICT OF INTEREST POLICY HAS NOT BEEN MADE AVAILABLE TO THE GENERAL PUBLIC.
FORM 990, PART XII, LINE 2C - AUDIT OVERSIGHT	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS. THE AUDITED FINANCIAL STATEMENTS ARE REVIEWED BY THE BOARD WHICH ACTS AS ITS OWN COMMITTEE.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

Name of the organization **HUMANE SOCIETY LEGISLATIVE FUND** **Employer identification number** 59-3786428

	(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct con entit	0
(1)									
(2)			-						
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations du	ations. Couring the t	I omplete if thax year.	ne organization	answered "Yes" o	n Form 990, Pa	rt IV, line 34, bed	ause it h	ad
								I	
	(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (stat or foreign country)		(e) Public charity statu (if section 501(c)(3	Direct controlling entity	cont	g) 512(b)(13) rolled tity?
(1)(SEE S				Legal domicile (stat	e Exempt Code section	(e) Public charity statu (if section 501(c)(3	is Direct controlling	cont	rolled
	(a) Name, address, and EIN of related organization FATEMENT)			Legal domicile (stat	e Exempt Code section	(e) Public charity statu (if section 501(c)(3	is Direct controlling	cont	rolled tity?
(1)(SEE S				Legal domicile (stat	e Exempt Code section	(e) Public charity statt (if section 501(c)(3	is Direct controlling	cont	rolled tity?
				Legal domicile (stat	e Exempt Code section	(e) Public charity statt (if section 501(c)(3	is Direct controlling	cont	rolled tity?
(2)				Legal domicile (stat	e Exempt Code section	(e) Public charity statu (if section 501(c)(3	is Direct controlling	cont	rolled tity?
(3)				Legal domicile (stat	e Exempt Code section	(e) Public charity statu (if section 501(c)(3	is Direct controlling	cont	rolled tity?
(2) (3) (4)				Legal domicile (stat	e Exempt Code section	(e) Public charity statt (if section 501(c)(3	is Direct controlling	cont	rolled tity?

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	Dispropo alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) (SEE STATEMENT)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) 12(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more re-	elated organ	izations listed in Parts	II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		~
b	Gift, grant, or capital contribution to related organization(s)				1b		~
С	Gift, grant, or capital contribution from related organization(s)				1c	~	
d	Loans or loan guarantees to or for related organization(s)				1d		~
е	Loans or loan guarantees by related organization(s)				1e		~
	3						
f	Dividends from related organization(s)				1f		~
g	Sale of assets to related organization(s)				1g		~
h	Purchase of assets from related organization(s)				1h		~
ï	Exchange of assets with related organization(s)				1i		~
- ;	Lease of facilities, equipment, or other assets to related organization(s)				1i		~
J	Lease of facilities, equipment, of other assets to related organization(s)				',		_
l,	Lease of facilities, equipment, or other assets from related organization(s)				1k	~	
k						•	_
	Performance of services or membership or fundraising solicitations for related organization(s)				11		<u> </u>
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	~	
0	Sharing of paid employees with related organization(s)				10	~	
р	Reimbursement paid to related organization(s) for expenses				1p	~	
q	Reimbursement paid by related organization(s) for expenses				1q		~
r	Other transfer of cash or property to related organization(s)				1r		~
S	Other transfer of cash or property from related organization(s)				1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	his line, inclu	iding covered relations	ships and transaction	n thre	esholo	ds.
	(a)	(b)	(c)	(d)			
		saction	Amount involved	Method of determining	amour	nt invol	ved
	type	e (a−s)					
(1)							
(-/							
(2)							
(2)							
(3)							
ری							
(4)							
(4)							
·->							
(5)							
							
(6)							

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded from tax under	Are all sec 501 organiz	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging	(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) S 512(t controlle Yes	ection b)(13) ed entity?
(1) DORIS DAY ANIMAL LEAGUE (95-4117651) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	СА	501(C)(4)		THE HUMANE SOCIETY OF THE UNITED STATES		✓
(2) HUMANE SOCIETY INTERNATIONAL (52-1769464) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	DC	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(3) HUMANE SOCIETY OF THE UNITED STATES CALIFORNIA BRANCH (94-6050420) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	CA	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(4) HUMANE SOCIETY OF THE UNITED STATES NEW JERSEY BRANCH, INC. (22-1671626) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	NJ	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(5) HUMANE SOCIETY VETERINARY MEDICAL ASSOCIATION, INC. (22-2768664) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	NY	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(6) SOUTH FLORIDA WILDLIFE CENTER, INC. (23-7086391) 3200 SW 4TH AVENUE, FORT LAUDERDALE, FL 33315	ANIMAL WELFARE	FL	501(C)(3)	10	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(7) THE FUND FOR ANIMALS (13-6218740) 1255 23RD STREET, NW, SUITE 460, WASHINGTON, DC 20037	ANIMAL WELFARE	NY	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(8) THE HUMANE SOCIETY OF THE UNITED STATES (53-0225390) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	DE	501(C)(3)	7	N/A		✓
(9) HUMANE SOCIETY INTERNATIONAL/CANADA 4035 SAINT AMBROISE STREET, SUITE 320, MONTREAL, QUEBEC, H4C2E1, CA	ANIMAL WELFARE	CANADA			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(10) HUMANE SOCIETY INTERNATIONAL:INDIA REGUS 5TH & 6TH FLOOR, MAFATLAL HOUSE (BUILDING) HT PAREKH MARG BACKBAY RECLAMATION, MUMBAI, 400020, IN	ANIMAL WELFARE	INDIA			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(11) ASSOCIATION HUMANE SOCIETY INTERNATIONAL -LATIN AMERICA BARRIO ESCALANTE, 100 MTS ESTE Y NORTE, CASA #951, SAN JOSE, 11501, CS	ANIMAL WELFARE	COSTA RICA			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(12) HUMANE SOCIETY INTERNATIONAL (UK) 5 UNDERWOOD STREET, LONDON, N1 7LY, UK	ANIMAL WELFARE	UNITED KINGDOM (ENGLAND, NORTHERN IRELAND, SCOTLAND, AND WALES)			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(13) HUMANE SOCIETY INTERNATIONAL - EUROPE AVENUE DES ARTS 50, 1000 BRUSSELS, BE	ANIMAL WELFARE	BELGIUM			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(14) FRIENDS OF HUMANE SOCIETY INTERNATIONAL FOR THE PROTECTION AND CONSERVATION OF ANIMALS 4035 SAINT AMBROISE STREET, SUITE 320, MONTREAL, QUEBEC, H4C2E1, CA	ANIMAL WELFARE	CANADA			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(15) PROJECT CHIMPS (47-1439557) P.O. BOX 2140, BLUE RIDGE, GA 30513	ANIMAL WELFARE	OR	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	512(b	ection b)(13) d entity?
						Yes	No
(16) HUMANE SOCIETY INTERNATIONAL MEXICO, A.C. VICENTE SUAREZ 73, COLONIA CONDESA, DELEGACION CUAUHTEMOC, MEXICO CITY, 06140, MX	ANIMAL WELFARE	MEXICO			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(17) HUMANE SOCIETY INTERNATIONAL - AFRICA GROUND FLOOR, STATE STREET HOUSE, RIVER PARK - GLOUCESTER ROAD, MOWBRAY, CAPE TOWN, 7700, SF	ANIMAL WELFARE	SOUTH AFRICA			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(18) HUMANE SOCIETY LEGISLATIVE FUND POLITICAL ACTION COMMITTEE (27-0906603) 1255 23RD STREET, NW, SUITE 455, WASHINGTON, DC 20037	POLITICAL ACTION COMMITTEE	DC	527 POL. ORG.		HUMANE SOCIETY LEGISLATIVE FUND	>	
(19) THE HUMANE SOCIETY WILDLIFE LAND TRUST (52-1808517) 1255 23RD STREET, NW, SUITE 450, WASHINGTON, DC 20037	ANIMAL WELFARE	DC	501(C)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		✓
(20) HUMANE SOCIETY INTERNATIONAL KOREA POSCO P&S TOWER 16F & 17F, TEHERANRO 134 GANGNAMGU, SEOUL, KS	ANIMAL WELFARE	KOREA, REPUBLIC OF (SOUTH)			THE HUMANE SOCIETY OF THE UNITED STATES		✓
(21) HUMANE SOCIETY INTERNATIONAL LIBERIA, INC. HERITAGE HOUSE, 1 HERITAGE DRIVE, P.O. BOX 10-1760, CONGO TOWN, LI	ANIMAL WELFARE	LIBERIA			THE HUMANE SOCIETY OF THE UNITED STATES		✓

Part III Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512- 514	(f) Share of total income	(g) Share of end-of-year assets	tion alloc s	rópor ate ation ?	(i) Code V - UBI amount in box 20 of Schedule K- 1 (Form 1065)	0	eral r aging ner?	(k) Percentage ownership
	WELFARE OF FARM ANIMALS	TX	N/A	N/A	N/A	N/A			N/A			N/A

Form **8453-E0**

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2020, or tax year beginning _____, 2020, and ending _____

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, and 8868

► Go to www.irs.gov/Form8453EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number **HUMANE SOCIETY LEGISLATIVE FUND** 59-3786428 Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b** Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . 1b 1a Form 990 check here ▶ 2a Form 990-EZ check here ▶ **b Total tax** (Form 1120-POL, line 22) За Form 1120-POL check here ► 4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) . 4b **b** Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here ▶ Form 990-T check here ▶ **b** Total tax (Form 990-T, Part III, line 4) 6a Form 4720 check here ▶ b **Total tax** (Form 4720, Part III, line 1) 7a Part II **Declaration of Officer or Person Subject to Tax** I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 🗸 I am an officer of the above named organization or 🗌 I am the person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Michaelen & arsness Sign **TREASURER** Signature of officer or person subject to tax Here Date Title, if applicable Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date Check if Check if ERO's SSN or PTIN also paid preparer selfsignature **√** employed [ERO's Firm's name (or Use EIN yours if self-employed),

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

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Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Preparer -	MARC R. BERGER, CPA	Marck Dey-	7/22/2021	self- employed	P01871563
Llco Only	Firm's name ► BDO USA, LLP			Firm's EIN ▶	13-5381590
Use Offig	Firm's address ► 8401 GREENSBORO DRIVE - SUITE 800, MCLEAN, VA 22102			Phone no. (7	03) 893-0600

Only

address, and ZIP code

Phone no.